



## Coronavirus (Covid-19) Policy

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Throughout the ongoing Coronavirus (COVID-19) pandemic Jenner Group are monitoring the situation very closely on a day-by-day basis whilst taking relevant guidance from the government, the Construction Leadership Council (CLC) and our own professional safety advisors, to ensure we respond efficiently and effectively to safeguard all those within our duty of care.

Within Jenner a COVID-19 Committee has been established with the remit to meet on a weekly basis (or more regularly if required) to ensure that we are responding appropriately to the current risks and as the situation develops and continues, in order to provide guidance and instruction to our team.

In the longer-term, we have adopted measures across the whole Jenner business to keep everyone safe and have clearly communicated these to all our staff, suppliers, sub-contract supply-chain partners, clients and their consultant teams requesting they adhere to these new guidelines at all times. These assess all areas of our operations both site and office-based, relating to business meetings, use of welfare facilities, social distancing guidelines and heightened hygiene and cleaning procedures. All staff who can work remotely are encouraged to do so. New working procedures have been adopted as part of our enhanced safety culture within Risk Assessments and Method Statements and are updated accordingly throughout our entire supply chain with a zero-tolerance approach to non-conformance.

It remains imperative that everyone stays alert and vigilant, with high regard for their colleagues, and follows the correct steps should they feel unwell or display the common symptoms of COVID-19 (high temperature and/or a new and continuous dry cough) Our Jenner Group protocol is now in place should we experience a confirmed case of COVID-19 (Coronavirus).

As previously openly communicated to all stakeholders of Jenner, the companywide self-imposed temporary closure last year, and ongoing challenges posed by the continuing COVID-19 (Coronavirus) pandemic has ensured that all company policies and procedures have been fully adapted to accommodate all new ways of working, our enhanced safety culture and heightened hygiene and cleanliness measures, and to address fundamental social distancing guidelines. As the situation has escalated, particularly owing to the new strain of the virus encountered, the COVID-19 Taskforce have redoubled our efforts and ensured that as responsible employers we have done everything within our power to keep our people, as well as our wider supply chain partners, safe and well.

Following recent implementation of the strictest national lockdown measures since March 2020 it is the intention of Jenner, in our identified role as keyworkers and due to the importance of our work to society and the economy, to remain fully operational at this time. This decision is fully aligned to government directive and backed by complete confidence that the increased safety measures established over previous months allows us to do so safely and responsibly, and with the wellbeing of all our people at the forefront of our thinking and actions. We will continue to conduct our sites under these enhanced safety guidelines, continuously adapting to all evolving legislation and guidance from the government, the Construction Leadership Council (CLC) and our own professional safety advisors, unless clear directive to the construction industry to cease activity is issued from central government, and subject to availability of all essential material supplies and our subcontracted workforce to ensure sites can continue to progress.

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The situation continues to be monitored very closely on a day-by-day basis to ensure we remain efficient and effective in our guidance and instruction to safeguard all those within our duty of care, responding appropriately to the current risks as the situation unfolds and with a zero-tolerance approach to non-conformance firmly in place.

The next few weeks and months ahead will continue to be very difficult for us all as we endeavour to combat the new strain of the virus and we will continue to proceed with the utmost caution, actively applying the lessons we learnt last year and the new ways of working that we have adopted which will allow us to safely continue construction activity and remain 'business as usual' as much as we can. Additional restrictions imposed at the end of the year for all sites and the main office, remain in place to minimise risk. With particular reference to our external stakeholder this includes the need to suspend all external visits to the office and face-to-face meetings at this time, unless deemed business critical, and we hope you will understand our reasoning for this and cooperate with us accordingly.

All company protocol and documentation relating to the pandemic is available to view via the dedicated section of our website: [www.jenner-group.co.uk/covid-19](http://www.jenner-group.co.uk/covid-19) and we sincerely thank you for your ongoing patience and support during these unprecedented times.

The health and welfare of all our staff, stakeholders, and their loved ones, remains our absolute priority in these unprecedented times.

Signed:

Martin Sandall  
Managing Director

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