

Jenner Group – Communications Statement

Following the recent sad passing of Her Majesty Queen Elizabeth II on 8th September 2022 and the subsequent declaration by our new King that the day of Her Majesty's state funeral, Monday 19th September 2022, will be marked as a National Bank Holiday, we would like to communicate our business intentions to all our stakeholders at this time.

Whilst there is no statutory requirement for employers to grant this time off, the Board of Directors at Jenner have made a unanimous decision to honour this day in memory of the life and legacy of our late Queen, who dedicated seventy years of her time to our Country to become Britain's longest reigning monarch.

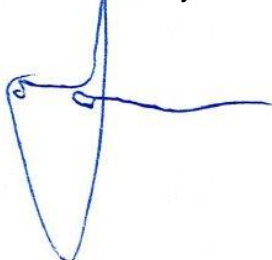
The outpouring of grief displayed by the nation in the days proceeding her death has been true testament to the impact she has had on so many of us and we do hope that by honouring the Bank Holiday, this will allow those staff who wish to do so, to mourn, reflect and to pay their respects to an inspirational lady who served us impeccably, and with unrelenting grace and dignity.

Our main office will therefore be closed for the entire day, reopening at 8am on Tuesday 20th September. Whilst all sites have been given consent to close, the final decision will be at the discretion of the Senior Site Manager responsible for their site, should they and/or their workforce wish to continue to operate. We all deal with death, especially that of someone so prominent in our own individual way, and we would ask that this is respected should anyone chose to continue to work on Monday.

If you have any concerns about our decision to close for the day in relation to the forward progress of our projects, or any other questions relating to this statement, please do not hesitate to contact myself or one of my co-Directors.

Thank you for your understanding on this matter.

Yours faithfully



Martin Sandall

Managing Director